



## Employment Application

**\*Please complete the application to the fullest extent possible to insure you are given the best opportunity for employment with us. The more information provided, the better the process.**

### Applicant Information

First Name

MI

Last Name

Address

City

State

Zip

**\*List below your most recent address you resided at for more than 5 years if it was not the above-mentioned address.**

Address

City

State

Zip

SSN

DL State

Number

Issued

Expires

E-mail Address

Phone

DOB

Which position are you applying for?

Date available to start?

Desired Salary/Hourly Wage?

Are you a citizen of the U.S.?

YES ☐ NO ☐

\*If no, are you authorized to work in the U.S.?

YES ☐ NO ☐

Have you ever worked for this company?

YES ☐ NO ☐

\*If yes, when?

Are you willing to relocate?

☐ YES ☐ NO

Do you speak and understand English? (We use CB Radio's on the farm and this is a requirement to work here.)

☐

YES

☐

NO

Can you read English?

☐

YES

☐

NO

If you are under 18 years of age, can you provide required proof of your eligibility to work?

☐

YES

☐

NO

Have you ever filled out an application with us before?

☐

YES

☐

NO

- If yes, give date \_\_\_\_\_

Do any of your friends or relatives work here?

☐

YES

☐

NO

- If yes, for whom \_\_\_\_\_

Are you currently employed?

☐

YES

☐

NO

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**\*\*\*Transportation is not provided by Gudajtes Family Farm(John, Jay or Lee). You must have reliable transportation.**

What is your means of transportation to work? \_\_\_\_\_

Have you ever been discharged or asked to resign from a job?

☐

YES

☐

NO

- \* If yes, please explain \_\_\_\_\_

Do you have any trainings or certifications? \_\_\_\_\_

How did you hear about us? (Please Check)

\_\_\_ Facebook \_\_\_ Newspaper \_\_\_ Friend/Family Other: \_\_\_\_\_

\_\_\_ Online \_\_\_ Radio \_\_\_ Current Employee

**Please (circle) answer the following:**

Can you lift over 50lbs? YES / NO      Climb a ladder? YES / NO

Do you have any disability we would need to accommodate? YES / NO

Can you drive in the dark? YES / NO      Can you stand, walk or sit for long periods of time without issues? YES / NO

Are you able to understand driving directions easily? YES / NO

Do you have allergies? YES / NO      If yes, do you think they would hinder your job responsibilities? YES / NO

If yes, please explain: \_\_\_\_\_

## Military Service

Are you a Veteran?

☐

YES

☐

NO

Branch

From

To

Rank at Discharge

Type of discharge

If other than honorable, explain:

## References

**BUSINESS:** *Leave blank if none.*

First Name

Last Name

Address

City, State, Zip

Email Address

Phone

Relationship

First Name

Last Name

Address

City, State, Zip

Email Address

Phone

Relationship

**PERSONAL:** *Required*

Name

Name

Phone#

Phone#

## Previous Employment

\*\*Please start with your most recent employer below.

Company

Phone

Address

City, State, Zip

Supervisor Name

From (MM/DD/YYYY)

To (MM/DD/YYYY)

Job Title

Starting Salary/Pay \$

Ending Salary/Pay \$

Reason for Leaving

May we contact this employer?

☐

Yes

☐

No

Company

Phone

Address

City, State, Zip

Supervisor Name

From (MM/DD/YYYY)

To (MM/DD/YYYY)

Job Title

Starting Salary/Pay \$

Ending Salary/Pay \$

Reason for Leaving

May we contact this employer?

☐

Yes

☐

No

Company

Phone

Address

City, State, Zip

Supervisor Name

From (MM/DD/YYYY)

To (MM/DD/YYYY)

Job Title

Starting Salary/Pay \$

Ending Salary/Pay \$

Reason for Leaving

## Special Skills, Training, Etc.

What special skills or experience would make you a good candidate for the position you are applying for?

Why do you want to work for us? What do you expect if hired?

Please list any training or licenses you have not previously mentioned:

Have you done potato/sugar beet hauling in the last 20 years; if so, when and for whom?

If you have no work history listed through to current, please list why you have been out of work:

Were you referred by anyone to work for us and if so, whom?

Yes ☐ No ☐

Can you lift over 50 pounds?

Yes ☐ No ☐

Do you have allergies?

Yes ☐ No ☐

\*If so, do you think they would hinder any of your job duties?

Can you drive in the dark?

Yes ☐ No ☐

Yes ☐ No ☐

If yes, explain: \_\_\_\_\_

**\*Please Note: We do require a VALID driver's license in order to work on our farm.**

**There are no exceptions to this.**

**Your driver's license will be checked with the appropriate state prior to your hire.**

**It may be required to provide documentation from the applicable States' DMV to prove its validity.**

## Experience Rating

Please fill out the following table, rating your experience with the equipment/areas listed:

**\*\*If you don't know what something is, please put a check mark in Box 1(None).**

	None	Some	A Little	Lots	Expert
Rate	1	2	3	4	5
Modern Harvester					
Modern Chopper					
Modern Baler					
Modern Tractor					
Modern Sprayer					
Modern Spreader					
Modern 9 & 10 Speed Trans Diesel Trucks					
Sugar Beets					
Cattle					
Corn					
CB Radios					
John Deere GPS: RTK/SF2					
CASE IH GPS					
Side Dump Trailer					
End Dump Trailer					
Heavy Equipment (Dozer)					

## Disclaimer and Signature

All information provided in this application (and/or any other accompanying or required documents) is true and complete to the best of my knowledge. Any false or misleading statements on this application, on my resume or in my interview(s) will remove me from further consideration of employment or, if I am hereafter employed by Gudajtes Family Farm(and affiliates), will result in termination of employment.

Gudajtes Family Farm may verify all information that I have provided on this application and I release Gudajtes Family Farm and its representatives from liability for seeking such information and I release from all liability whatsoever any and all persons, institutions, business entities and corporations providing Gudajtes Family Farm with such information. I further agree to sign whatever consent forms may be necessary to permit Gudajtes Family Farm to verify all of the information I have provided on this application. I further authorize Gudajtes Family Farm to conduct driving, criminal background, references, child clearance, credit or any other background checks that are relevant to the job for which I have applied.

If hired by Gudajtes Family Farm, I agree to comply with policies, rules, regulations and procedures of Gudajtes Family Farm. I understand that this application is not and should not be considered a contract of employment for any definite period of time. If employed, I understand that I have been hired "at-will" and my employment may be terminated at any time with or without notice or cause.

I understand that under certain circumstances and in accordance with applicable local, state and federal laws, I may be required to undergo drug/alcohol testing as a condition of employment or, if hired, continued employment.

Gudajtes Family Farm is an Equal Opportunity Employer that actively seeks and employs without regard to race, color, religion, gender, sexual orientation, transgender, pregnancy, medical condition, national origin, age, veteran status, disability, citizenship, ethnicity, language, socio-economic status, family or marital status or other classifications identified and protected by applicable federal, state or local laws. This policy governs all aspects of employment, promotion, assignment, discharge, training, wage & salary administration, employee benefits, application of policies and other terms and conditions of employment.

Signature

Date(mm/dd/yyyy)